

Prestige Institute of Management and Research, Indore

Type of Activity Organized (Please tick)	1) Management Development Program ✓ 2) Faculty Development Program 3) Student Training Program 4) Consultancy 5) Co-Curricular Activity 6) Extra Curricular Activity		
Title	Leadership Development Program		
Number of Faculties Coordinating	One		
Name of the Faculty/s Assigned and Designation	Dr. Pallavi Agarwal, Assistant Professor		
Duration (DD/MM/YYYY)	From Date: 18/7/2020	To Date: 19/7/2020	Total No. of Days: 2 days
Whether On Campus/Off Campus (Please Mention)	Off Campus (Online Mode via Zoom Webinar)		
No. of Participants	Top Level Managers		
	Mid Level Managers	2	
	Lower Level Managers	2	
	Professors	1	
	Associate Professors	2	
	Assistant Professors	10	
	Students	58	
Description:			
<p>The Prestige Institute of Management and Research (PIMR), Indore organized the two days' "Leadership Development Program" under the aegis of Internal Quality Assurance Cell (IQAC) from July 18-19, 2020. It is successfully conducted via zoom webinar. The program has attended by 75 participants across PAN India. Dr. Pallavi Agarwal, Assistant Professor and Program Coordinator welcomed the guests on behalf of Prestige Institute of Management and Research Indore.</p> <p>Mr. Mayank Kewaliya, Workflow Analyst, TCS Mumbai and Dr. Selveraj Vadivelu, Associate Vice President, Sasken Technologies Limited, Bangalore was the keynote speakers who delivered the live sessions on 'Learning Management System' and 'How to prepare industry ready managers' during the two days' program.</p> <p>While emphasizing the importance of learning management system (LMS), Mr. Mayank Kewaliya said that due to pandemic of COVID 19, LMS became integral part of the eLearning course design and development process. He also said that LMS is the need of the hour for effective teaching and</p>			

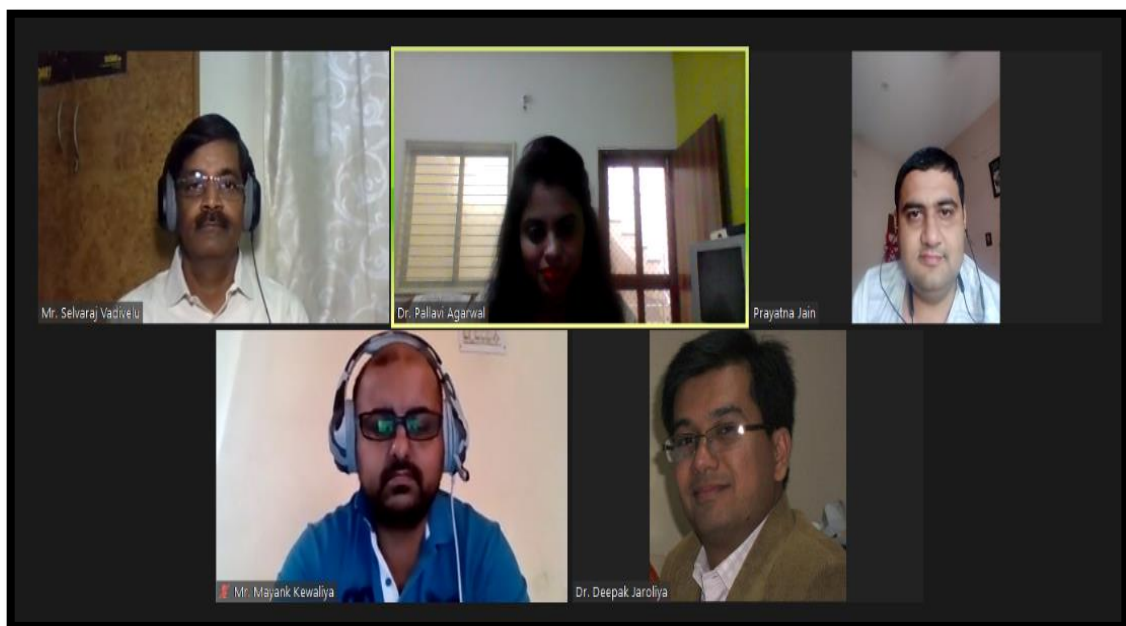
learning processes in higher education. During his first day' sessions, he demonstrated us the relevance of main components of LMS and its transition from class room learning to eLearning. He also drew attention on the challenges of implementing LMS along faculty benefits and other alternates of LMS.

Dr. SelvarajVadivelu, in his second day' sessions, shared his profound knowledge on the importance of employability skills. He also drew emphasis on what it takes management students to be ready for the industry and how management institutes can prepare them for it. He said that the appropriate content and suitable pedagogy must be in alignment with the specific requirements of the industries to ensure the course enhances skills and the employability of the students.

Dr. Deepak Jaroliya, said that IQAC is playing a pivotal role in enhancing the quality standards in teaching, learning, and evaluation process. While recounting the achievements of PIMR, he also said that recently the Institute has recently been directed to mentor 5 educational institutes of India under 'NAAC Paramarsh Scheme' of UGC.

Dr. Pallavi Agarwal, who moderated and conducted the programme, said that the Leadership development programme is one of the most requisite programs for every institution to adapt itself for the constant new challenges, evolve and grow itself for the new prominent roles so as to develop its ability to turn the threats into potential opportunities. The two days' leadership development program ended with the vote of thanks to the guests, faculty members, and other participants for their encouraging participation. The vote of thanks was proposed by Dr. Pallavi Agarwal.

Photographs:



Inaugural of the Leadership Development Program

Advantage and Disadvantage -of LMS

Advantage (Green box): One Window Content (Orange), Ease of Accessibility (Grey), Ease of tracking development (Yellow), Cost Effective (Blue).

Disadvantage (Orange box): Monotonous Learning Style (Grey), Require Technology Infrastructure (Yellow), Trainers /Teachers Adaptability (From F2F to Online) (Blue).

Zoom Webinar Chat:

- From Mr. Mayank Kewaliya to All panelists: Hi Everyone, I am back
- From RAJENDRA PRASAD to All panelists: Good evening to all
- From SHASHI KANT THAKUR to All panelists: Good evening every one
- From Prof. Prayathna ... to All panelists and attendees: Good Evening all, you may asked the questions in Q&A Box
- From SHASHI KANT THAKUR to All panelists: which method of learning is ideal off line or on line

Alternative Options - LMS

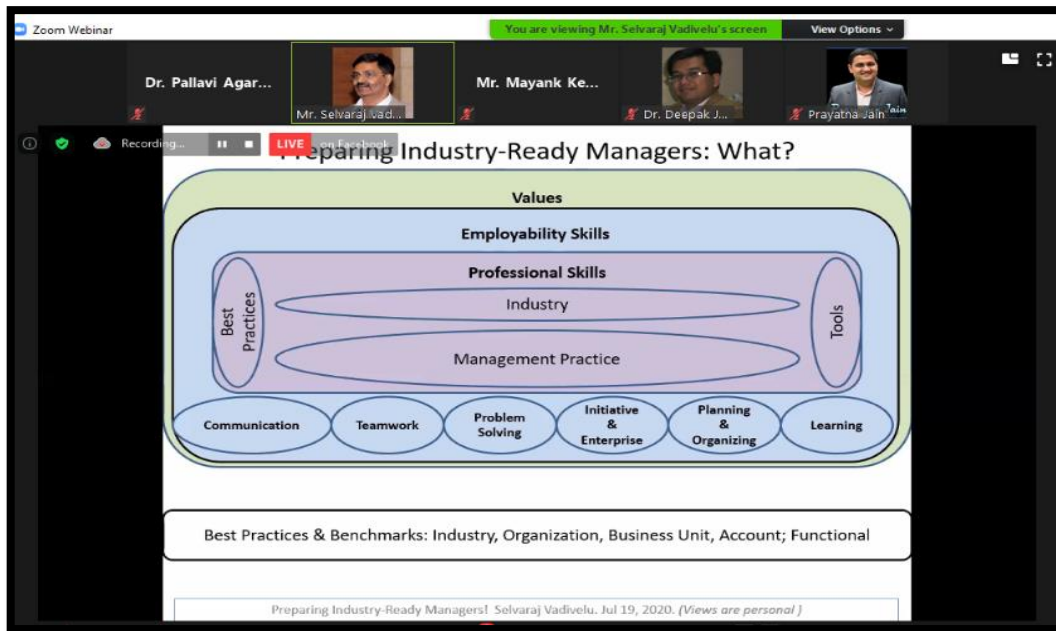
- Microsoft Teams**
 - Focus interaction amongst Colleagues too using MS Teams
 - Members can get connect through communities and discuss the conversation topics
- Canvas**
 - Supports continued development of learnings
- Simple**
 - Easier known as Infrastructure
 - Training and Educational forum

Zoom Webinar Chat:

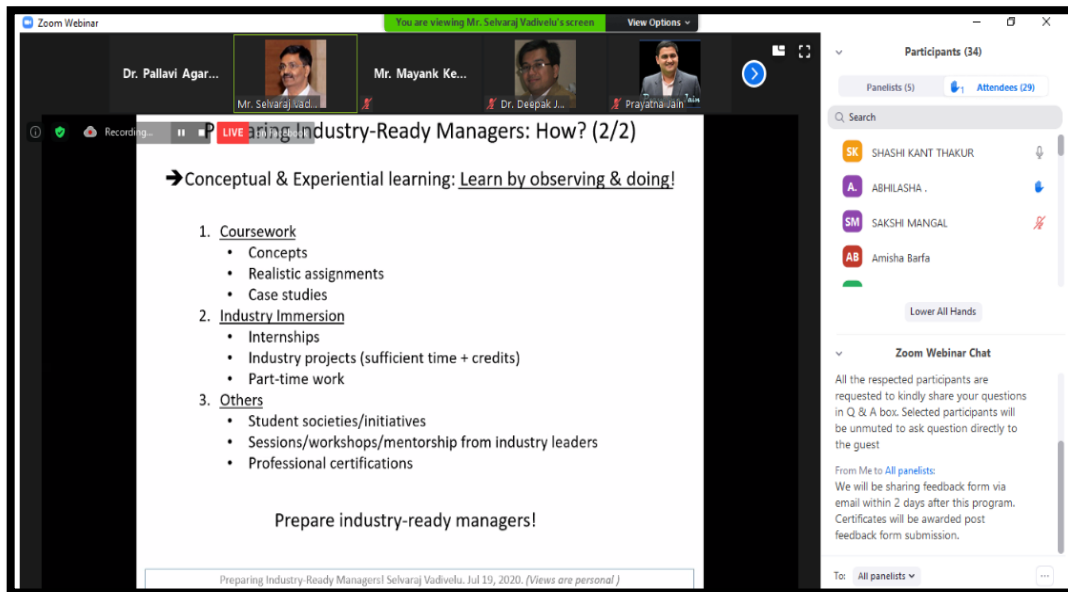
Question and Answer

- Atindam Saha 07:49 PM: Dear sir thank you for your engaging and useful session...We are facing some problems in integration of platforms...particularly accounting faculty feels it is impossible to deliver an online session without a blackboard...Would you suggest experimnting on an app or another LMS to better the situation.
- Kiran Kumar Patil 07:49 PM: Canvas is mobile friendly or not ?
- Atindam Saha 07:50 PM: Integration *
- Dr. Suyash Jhawar 07:51 PM: To what extent, in India, network infra especially Internet (penetration) affect the effective implementation of LMS.

Mr. MayankKewaliya has taken the session on ‘Learning Management System’ held on July 18, 2020



Dr. Selvaraj Vadivelu has taken the session on ‘How to prepare Industry Ready Managers’ held on July 19, 2020



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